

Environmental Policy

We, the Directors and staff of HVAC & Refrigeration, recognise and are committed to minimising the environmental impact of our operations, as well as the impacts associated with our peripheral activities. We will achieve this by means of a programme of continual improvement aimed at preventing the pollution associated with these activities.

In achieving these aims we will:

- Meet, and where possible exceed, the requirements of current UK environmental legislation and take a proactive stance towards any pending environmental legislation and other requirements
- Maintain certification to ISO14001 in order to demonstrate our commitments to environmental protection
- Set annual objectives and targets for continual improvement and measure and review our performance.
- Promote improved environmental awareness for employees, contractors, customers and suppliers

Specifically, on a day-to-day basis, we will:

- Adopt the Principle of the three 'R's - to firstly *Remove*, then *Re-use*, then lastly to *Recycle* our waste streams where practicable
- Encourage the use of sustainable transport by our employees
- Act to reduce our use of resources such as raw materials, electricity, gas, water and vehicle fuel

Our Environmental Manager is responsible for maintaining and reviewing the effectiveness of this policy.

Raymond Davidson
Managing Director
HVAC & Refrigeration Engineering Limited